

Code of Ethics

We, as a Continuum of Care, ever respectful of cultural diversity, dedicate ourselves to eliminate houselessness in the state of Oregon by opening to everyone the opportunity for education and training, the opportunity to work; and the opportunity to live in decency and dignity, and commit ourselves to:

- Recognize that the chief function of the Continuum of Care at all times is to serve the best interests of the unhoused.
- Accept as a personal duty the responsibility to keep up-to-date on emerging issues and to conduct ourselves with professional competence, fairness, and effectiveness.
- Respect the structure and responsibilities of the Board of Directors, provide them with facts and advice as a basis for their decision-making, and uphold and implement the policies adopted by the Board of Directors.
- Keep the community informed about issues affecting the unhoused and to facilitate communication among the unhoused, the private sector, and locally elected public officials.
- Conduct our organizational and operational duties with positive leadership exemplified by open communication, creativity, dedication, and compassion.
- Exercise whatever discretionary authority we have under the law to promote the interests of the unhoused.
- Serve the Continuum of Care with respect, concern, and responsiveness, recognizing that service to the unhoused is beyond service to oneself.
- Demonstrate the highest standards of personal integrity, truthfulness, and fortitude in our Continuum of Care activities.
- Strive to perform our professional duties in such a way so as not to realize undue personal gain.
- Strive to avoid any interest or activity that conflicts with the conduct of our official duties. State such potential conflicts when appropriate.
- Protect confidentiality in the course of our official duties.
- Strive for personal, professional excellence and encourage the professional development of our associates and those serving Continuum of Care activities.